

COUNTRY	SHOPS OPENING	SCHOOLS OPENING	SAFETY REQUIREMENTS	SPORT	SKI RESORTS	Support for (SGI) businesses
<p>AUSTRIA Hard lockdown 26 December- 14 January</p> <p>More information</p>	<p>Non-essential shops are only open for pick-up of online orders between 6-19.</p>	<p>Distance- learning until at least 17 January</p>	<p>It is not allowed to leave home for non-essential reasons. A minimum of 1-meter distance must be kept in all public spaces. One household could meet with only one external person at a time. (1+1 rule) Mouth and nose protection must be worn in closed rooms in public places.</p>	<p>Only outdoor exercise is permitted with people living in the same household and an external person (1+1 rule). Outdoor sport venues can facilitate individual sports with maximum one person/10m².</p>	<p>Ski lifts open to the public. In the case of closed and coverable vehicles (e.g. gondolas, coverable chairlifts), it must be ensured that the capacity may only be used to 50 percent (i.e. only 10 people may be transported in a gondola that can be used by 20 people). In addition, it is mandatory to draw up prevention concepts. Only for inland visitors, for daytrips. Hotels and restaurants remain closed</p>	<p>-Hardship-fund for EPU and micro enterprises: In order to help affected companies through the crisis quickly and unbureaucratically, the Republic of Austria set up a hardship fund with a volume of EUR 2 billion. The payments from the hardship fund are a non-repayable, tax-free grant.</p> <p>-Financial support to ensure the liquidity of companies</p> <ul style="list-style-type: none"> • Loan guarantees • Fixed cost grants • Direct loans <p>-Measures to reduce liquidity shortages caused by tax and social security contributions</p> <p>-Corona short-time work: The Austrian Federal Government has made a budget of up to EUR 12 billion available to finance short-time work for Austrian companies in response to the coronavirus.</p> <p>→ More information</p>
<p>BELGIUM Partial lockdown 2 November – 15 January</p> <p>(Please note that the measures in this table are that of the national government, local governments could take stricter measures)</p> <p>→ new decisions on 8 January (evening)</p>	<p>All stores can open on their usual days and times. Guidelines for shops: -Queues outside the store should be avoided. Every effort must be made to ensure that the distance of 1.5 m is respected between people in the queues and to avoid gatherings.</p>	<p>The nurseries are open. Pupils can go to school (specific information provided by the school)</p>	<p>A minimum of 1.5-meter distance must be kept in all public spaces. Wearing a mask is mandatory in public spaces and transport. Interdiction to be on the street between midnight and 5am. Whenever possible, teleworking is mandatory (stricter</p>	<p>Outdoors exercise is allowed with a maximum of 4 people. Keep 1.5 meters distance. Sports clubs, wellness centres and fitness centres are closed. Swimming pool allowed to reopen as of 1st December</p>	<p>-</p>	<p>Companies that are experiencing financial difficulties as a result of the spread of the coronavirus can apply for support measures from the FPS Finance until 31.03.2021.</p> <p>-Which companies: Natural or legal persons with a company number (ECB):</p> <ul style="list-style-type: none"> • regardless of their sector of activity • who are experiencing financial difficulties as a result of the spread of the coronavirus and can demonstrate this (e.g. a drop in turnover, a significant drop in orders and/or reservations, "chain

<p>More information</p>	<p>-shopping 30 minutes maximum. -Post instructions clearly, both inside and outside the shop -Inform all employees about the rules in force and train them in their implementation. -Max 1 customer per 10 m² of accessible floor space. When the floor area accessible to customers is less than 20 m², access to a maximum of two customers is allowed, provided that a distance of 1.5 m between persons can always be guaranteed. -customers must be able to move easily within a safety distance of 1.5 m, at a distance of 1.5 m from each other. If possible, provide ground markings, cords, physical barriers or a circuit to follow.</p>		<p>control in place as of January 2021)</p>			<p>reaction" effects with partner companies, etc.). Support measures cannot be granted to companies which, independently of the coronavirus, are experiencing structural payment problems.</p> <p>-What debts:</p> <ul style="list-style-type: none"> • Withholding tax • VAT • Personal income tax • Corporate income tax • Tax on legal persons <p>-What measures</p> <ul style="list-style-type: none"> • Payment plan • Exemption from interest on arrears • Remittance of fines for non-payment <p>→ More information</p>
<p>CZECH REPUBLIC Partial lockdown 27 December – 10 January</p> <p>More information (Current Level: 5)</p>	<p>Sale of basic supplies only and dispensing of goods ordered remotely. Limited number of persons (1 person per 15 m² operating area), 2 m distance between customers. Organisational and systemic measures. Queue management inside and outside. Open during times outside of curfew. Closed on Sundays and public holidays.</p>	<p>Distance learning on all levels except special schools, kindergartens and 1st and 2nd years of Primary School + specific cases</p>	<p>Mouth and nose protection in all indoor premises and selected publicly accessible locations. Curfew between 21:00 and 05:00</p>	<p>Sports permitted only outdoors, maximally 2 persons.</p>	<p>Closed</p>	<p>-Support for employers: A wage allowance will be provided by the Labor Office of the Czech Republic based on an application submitted by the employer.</p> <p>-Loan guarantees: The Ministry of Finance has prepared a support programme in form of a portfolio guarantee provided by the ČMZRB (state owned bank). Credit and risk assessment under the programme will be carried out directly by individual commercial banks which will provide loans. Enterprises (up to 500 employees) may qualify for the provision of guaranteed loan. The maximum loan amount supported by the guarantee is</p>

						<p>CZK 50 million, and it must be used for operational financing.</p> <p>-Direct loans: Companies will be able to apply for loans ranging from 5 MCZK to 1,400 MCZK.</p> <p>-Tax measures – Direct and Indirect: comprehensive summary of jurisdictional tax measures and government reliefs in response to COVID-19.</p> <p>→ More Information</p>
<p>DENMARK National lockdown 16 December 2020 - 17 January 2021 More information</p>	<p>Shopping centres, department stores, shopping arcades and bazaars must stay closed. Shops located in such premises must normally stay closed unless there is direct access to the shop from the street.</p> <p>Post offices, parcel shops, parcel pickup points, including shops such as durable goods shops and kiosks, are allowed to hand out parcels that have been pre-ordered and paid for online.</p> <p>Durable goods shops larger than 5,000 squares meters must also stay closed.</p> <p>Retail shops are still allowed to hand out goods that have been pre-ordered and paid for online.</p>	<p>Pupils from the 5th grade and older are sent home from school and will have remote classes. The same will apply to students at institutions of secondary and adult education.</p>	<p>Ban on gatherings of more than 10 people, wearing a mask is compulsory in public transport and indoors in public places (including shops)</p> <p>Public employers are encouraged to send home all employees unless they carry out critical functions. The relevant employees should work from home as far as possible.</p> <p>Private employers are strongly encouraged to make sure that employees work from home if their jobs do not require physical attendance.</p>	<p>Premises for sports, club and recreational activities must keep indoor facilities closed to the public.</p> <p>Practicing non-contact sports outdoors is allowed in groups of 10 people maximum.</p>	-	<p>-Wage compensation: companies can apply for temporary salary compensation for repatriated employees that they would otherwise have dismissed in the period December 9, 2020 to January 3, 2021.</p> <p>Eligibility criteria:</p> <ul style="list-style-type: none"> • 30% or more than 50 of the company's employees have been repatriated (calculated on CVR number or underlying production unit) • your employees will receive full pay during repatriation • the repatriated employees do not work during the period. <p>-Fixed costs compensation: Eligibility criteria: You can apply for compensation if you are subject to one or more restrictions. In order to be able to seek compensation under a restriction, you must be able to justify and make it probable that the restriction is the cause of a decrease in your turnover of at least 30%.</p> <p>→ More information</p>

<p>FRANCE</p> <p>Since 15 December: inter-regional allowed, but curfew from 8:00 p.m. to 6:00 a.m. Since 2 January: 15 departments are concerned by a curfew extended from 6:00 pm to 6:00 am (Hautes-Alpes, Alpes-Maritimes, Ardennes, Doubs, Jura, Marne, Haute-Marne, Meurthe-et-Moselle, Meuse, Nièvre, Haute-Saône, Saône-et-Loire, Vosges, Territory of Belfort and Moselle)</p> <p>10 other departments could also be concerned by the extended curfew (decision on 8 January that would apply as of 10 January)</p> <p>20 January: New announcements</p> <p>More information</p>	<p>As of 28 November: Non-essential shops can be resumed under strict sanitary conditions until 20:00 or 18:00 (depending on curfew)</p> <p>To limit the concentration of flows and encourage commercial activity, the possibilities for opening shops on Sundays have been extended.</p> <p>Sanitary protocol for shops:</p> <ul style="list-style-type: none"> -one person per 8 square metres of sales area (staff excluded) -shops of more than 400 m² will have to set up a counting system. <p>→ More information</p>	<p>All schools from kindergarten to high schools remain open during lockdown, face masks are compulsory for all children above the age of 6.</p>	<p>Teleworking is strongly recommended wherever possible.</p> <p>A person with symptoms or being a contact case can register on the Health Insurance site to obtain an "immediate" compensated work stoppage without a waiting day</p>	<p>Gyms are closed until at least mid-February.</p> <p>From 15 December: minors are allowed to resume extracurricular activities indoors.</p> <p>The priority public retains access to all outdoor and indoor sports facilities (as well as private structures) and collective changing rooms, in compliance with the curfew and the conditions laid down by health protocols. These are the :</p> <ul style="list-style-type: none"> • professional sportsmen and women • high-level sportsmen and women • school and extra-curricular groups • persons undergoing university or professional training • people with a medical prescription with the Allocation personnalisée d'autonomie (APA) and people with a disability recognised by the Maison départementale des personnes handicapées (MDPH) as well as the supervision required for their practice. <p>The practice of sport remains prohibited for non-priority major groups in covered areas. In the outdoor sports facilities,</p>	<p>Closed. (discussions on 20 January for possible reopening in February if conditions allow it)</p>	<p>Employment support:</p> <ul style="list-style-type: none"> • Partial activity: employer receives an allowance equivalent to a share of the hourly pay of the employee placed in partial employment. The employee receives a partial activity allowance from his employer in lieu of his salary for the period during which he is placed in partial activity. <p>Invoices and charges:</p> <ul style="list-style-type: none"> • Social security charges: deferral of URSSAF contributions and supplementary pensions • Tax charges: deferral of VAT and direct taxes • Rents and suppliers: In the event of payment difficulties or late payment of rent, companies that do not reach an agreement with their landlord may resort to non-judicial mediation procedures. <p>Funding:</p> <ul style="list-style-type: none"> • Solidarity Fund: The amount of assistance paid is calculated differently depending on the month in question and on the situation of the enterprise. • State-guaranteed loans: The Government is implementing an exceptional guarantee scheme of €300 billion to support bank financing for businesses. It will be possible to take out such loans until 30 June 2021. Except in exceptional cases, this loan may represent up to 25% of the last closed financial year (a priori 2018, 2019 or 2020), or two years of payroll for innovative companies or companies created since 1 January 2019. No repayment will be required in the first year. <p>→ Useful contacts</p>
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<p>GERMANY</p> <p>Lockdown 16 December – 31 January</p> <p>Next Government conference on 25th January</p> <p>Please note that this is a collection of the federal measures. Certain rules vary between states.</p> <p>More information</p>	<p>Non-essential shops are closed for customers, delivery services can operate, pick-up of online orders and repairs are possible on an appointment basis.</p>	<p>Closed</p> <p>Childcare leave in January: 10 day /parent or 20 day in case of a single parent</p>	<p>Masks are mandatory in shops and public transport in all federal states. Social distancing (1.5m) is mandatory in public.</p> <p>Private meetings could involve a household and one external person.</p> <p>There is curfew in place in several regions and communities.</p>	<p>Sports permitted only outdoors, involving a household and one external person.</p> <p>More information</p>	<p>Closed</p>	<p><u>-Liquidity and stabilisation assistance</u> Short-term aid has been available since June 2020; it was initially extended until 31 December 2020 and is now to be continued in an expanded form in 2021, too. Some €25 billion in grants are currently available for this purpose, and will not have to be repaid.</p> <p><u>-Stimulating competitiveness and investment</u> To boost investment and create additional investment incentives, companies will enjoy improved depreciation options for movable assets such as machinery for the tax years 2020 and 2021. These accelerated depreciation options allow companies to immediately deduct a larger share of investment expenditure from their taxable income.</p> <p><u>-Safeguarding jobs and apprenticeships</u> For companies that introduce short-time work by 31 December 2020, the eligibility period for short-time work benefit has been extended to a maximum of 24 months (and until 31 December 2021 at the latest).</p> <p>→ More information</p> <p><u>Tax measures – Direct and Indirect: comprehensive summary</u> of jurisdictional tax measures and government reliefs in response to COVID-19.</p>
<p>ITALY</p> <p>National measures from 4 December 2020 until 15 January 2021</p>	<p>Yellow and orange zones: Shopping centres will be closed on weekends, public holidays, and pre-holidays, except for</p>	<p>Yellow and orange zones: Online schooling for high schools, except for students with disabilities and in the case of the use of</p>	<p>Yellow zone: curfew from 10 pm to 5 am if there are no proven reasons of work, urgent matters, and health,</p>	<p>Yellow and orange zones: swimming pools and gyms are closed. Sports centres remain open.</p>	<p>Closed</p> <p>Possibly open from 18 January 2021 with restrictions</p>	

<p>Different levels apply to different regions (yellow, orange, red)</p> <p>More information</p>	<p>pharmacies, parapharmacies, food shops, tobacconists, and newsagents inside the shopping centers.</p> <p>Red zones: shops are closed, except for supermarkets, food, and necessities. Newsstands, tobacconists, pharmacies and parapharmacies, laundrettes, hairdressers and barbers remain open.</p>	<p>laboratories; while schooling in presence will be provided for pre-schools, primary schools, and middle schools. Universities are also closed, except for some activities for first year students and workshops.</p> <p>Resumption of classroom activities for 50 per cent of the students, from January 11.</p> <p>Red zones: Online schooling for secondary schools, and second and third year of middle schools. Therefore, only kindergartens, primary schools and first year of middle schools remain open. Universities are also closed, with specific exceptions</p>	<p>with the recommendation not to travel, except for said reasons of health, work, study, situations of necessity.</p> <p>Orange zone: curfew from 10 p.m. to 5 a.m., unless there are proven reasons for work, necessity, and health, with the recommendation not to travel except for health, work, study reasons or urgent matters. Travel in and out from one Region to another and from one municipality to another is not allowed, unless proven reasons are provided, with the recommendation to avoid unnecessary travel even at daytime, within one's own municipality</p> <p>Red zone: All unnecessary travel is to be avoided</p> <p>“Christmas measures”: Ban on non-essential interregional travel between 21 December and 6 January.</p>	<p>Red zone: all sports competitions are suspended, except those recognised as being of national interest by CONI and CIP. Activities in sports centres are suspended. Exercise in proximity of home and individual outdoors sports activities are allowed.</p>		<p><u>Employment-related measures:</u></p> <ul style="list-style-type: none"> • Covid-19 Ordinary Redundancy Scheme (CIGO) • Exemption from payment of social security contributions <p><u>Moratorium on the payment of corporate debt</u> Micro-enterprises and SMEs of all types, including freelancers and sole proprietorships, can benefit from a moratorium on a total volume of loans estimated at around 220Mds€.</p> <p><u>Liquidity shortages and facilitate access to financing</u> SACE S.p.A. issues guarantees for loans granted to companies of any size (200billion€ of which 30billion€ for SMEs).</p> <p><u>Central Guarantee Fund (“Fondo centrale di garanzia”)</u> Until 31 December 2020 the Central Fund issued guarantees, free of charge, to companies with less than 499 employees and in relation to loans with an amount up to 5millions€.</p> <p><u>-Measures to support export, internationalization and investment by businesses:</u> A co-insurance system has been introduced. The state will assume 90 percent of the non-market risks (as defined in EU legislation) attached to the guarantees issued by SACE; the remaining 10 percent will be assumed by the company that receives the SACE-backed loan</p> <p><u>-Start-ups:</u> State guarantee of up to €5m for small and medium-sized businesses. The State, through the Central Guarantee Fund for SMEs, provides a guarantee, free of charge, for a single enterprise, up to 5 million euros, aimed at financing operations.</p> <p><u>-Customs measures</u></p>
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<p><u>LUXEMBOURG</u> Restrictions</p> <p>More information</p>	<p>Non-essential shops are closed for customers, delivery services can operate, pick-up of online orders and repairs are possible on an appointment basis.</p>	<p>Suspended until 10th January</p>	<p>Masks are mandatory indoors in public and in all situations where the safety distance of two meters cannot be guaranteed. In addition to wearing a mask, a physical distance of at least 2 metres is compulsory for gatherings of between 4 and 10 people. Curfew between 21:00 and 06:00.</p>	<p>The practice of sporting activities in groups of more than 2 sports players is prohibited, unless the people are part of the same household. Indoor sports facilities and aquatic centres remain accessible exclusively for physical activities that are medically prescribed. No exception will be made for sporting activities in the school context, whether intra- or extracurricular.</p> <p>The National Sports and Cultural Centre remains accessible only for elite athletes and senior national teams as well as their training partners and coaches.</p>	<p>Closed</p>	<p>→ More information</p> <p>-Government Financing & Support measures</p> <ul style="list-style-type: none"> • Urgent need of cash flow • Facilitation of bank financing • Encouraging research and investment • Employment • Spreading of tax deadlines • Retail trade • Export support measures <p>-Procedures for large companies</p> <p>-Specific aid for in-store retail businesses</p> <p>-General aid measures for SMEs</p>
<p><u>NETHERLANDS</u> Lockdown 16 December-18 January</p> <p>More information</p>	<p>Non-essential stores must close. Locations for repair and maintenance of consumer goods and (motor) vehicles could stay open and operate on an appointment basis.</p>	<p>From 16 December to at least 18 January inclusive, educational institutions will mainly be providing remote teaching. In secondary education, the following activities may continue on location: practical training, lessons for students with upcoming examinations, and school exams in the year of final examinations or the year before.</p> <p>Emergency childcare will be available for children whose parents work in critical sectors. This will be provided at primary schools or at establishments</p>	<p>Everyone aged 13 and over must wear a face mask in indoor public spaces and on public transport. Groups of no more than 2 persons from different households are allowed.</p>	<p>All indoor sport facilities must close. Adults may take part in sports activities on their own or with one other person, but only outdoors. Children aged 17 and under may take part in team sports and play matches against children at the same club, but only outdoors.</p>	<p>“Snowworld” venues are closed</p>	<p>Help for employers and employees</p> <p><u>Credits and guarantees:</u></p> <ul style="list-style-type: none"> • From 16 March 2020 to 31 December 2021, the SME credit guarantee (BMKB) scheme is extended to help SMEs that are affected by the coronavirus secure bank guarantees and bridge financing. • The Business loan guarantee scheme (GO) has been extended until 30 June 2021. <p>-Avoid bankruptcy with the WHOA</p> <p>-Tax and Customs Administration corona measures for businesses and employers</p> <p>-Corona Calculator</p>

providing childcare or out-of-school care.

Government tool to find out the ideal combination of aid schemes for companies in difficulty

→ [More information](#)

UNITED KINGDOM

Hard Lockdown

[More information](#)

Non-essential shops are closed for customers, delivery services can operate, pick-up of online orders and repairs are possible on an appointment basis.

Colleges, primary and secondary schools will remain open only for vulnerable children and the children of critical workers. All other children will learn remotely until February half term.

Social distancing (2m) is mandatory in public. Face coverings are required by law to be worn in many indoor settings, such as shops or places of worship where these remain open, and on public transport.

It is against the law to meet socially with family or friends unless they are part of your household or support bubble.

One should minimise time spent outside home, but it is possible to leave home to exercise. This should be limited to once per day, and one should not travel outside their local area.

Closed

-[COVID-19 support available to businesses](#)

- Loans, tax relief and cash grants are available
- Employers might be eligible for financial support to pay wages

-Options and eligibility vary between regions
[Business support finder](#) to see what support is available for you and your business

SPAIN

The decisions are now made by each region and not by the central Government:

- [Catalonia](#)
- [Madrid](#)
- [Valencia](#)
- [Aragon](#)
- [La Rioja](#)
- [Extremadura](#)
- [Castilla y Leon](#)
- [Balearic Islands](#)
- [Murcia](#)
- [Canary Islands](#)
- [Castilla La Mancha](#)
- [Andalusia](#)
- [Asturias](#)
- [Cantabria](#)
- [Galicia](#)
- [Navarra](#)
- [Basque Country](#)

Shops are open with restrictions that are varying between regions.

Schools should reopen as of 11 January

Social distancing is mandatory in public. Wearing a mask is mandatory indoors in public spaces. Maximum size of gatherings is 6-10 people varying between regions. A night-time curfew is in place for most regions.

Outdoor exercise allowed in every region with a maximum group size of 6-10 varying between regions.

Open with restrictions

Eight pieces of legislation—Royal Decree-Law 6/2020, Royal Decree-Law 7/2020, Royal Decree 463/2020, Royal Decree-Law 8/2020, Royal Decree 465/2020, Royal Decree-Law 9/2020, Royal Decree-Law 10/2020 and Royal Decree-Law 11/2020 —provide initial measures to address the coronavirus (COVID) crisis.

The legislation includes measures that address health and the economy at large, with a particular emphasis on the tourism industry, small and medium size enterprises (SMEs), and the self-employed, as well as persons affected by the containment measures.

These measures are at the national level, and they could be supplemented by measures at regional and local levels

→ [More information](#)



Content disclaimer: Please note that this table is updated as regularly as possible, but the information contained herein is subject to constant and rapid change that may pass under our radar. If in doubt, please do not hesitate to contact us.